

**Animal and Plant Health Inspection Service**  
**Plan for Operations during a Lapse in Appropriations**  
**October 1, 2015**

APHIS has identified those functions necessary to effect an orderly shutdown of normal activities or that are exempted or excepted in accordance with the guidance provided by the Office of Budget and Program Analysis.

**Definitions**

Below are definitions for terminology used in this plan based on guidance from the Office of Management and Budget (OMB).

A **furlough** is the placing of an employee in a temporary nonduty, nonpay status because of lack of work or funds, or other nondisciplinary reasons.

In the event that funds are not available through an appropriations law or continuing resolution, a **“shutdown furlough”** occurs. A shutdown furlough is necessary when an agency no longer has the necessary funds to operate and must shut down those activities that are not excepted pursuant to the Antideficiency Act.

In the context of shutdown furloughs, the term **“excepted”** is used to refer to employees who are funded through annual appropriations who are nonetheless excepted from the furlough because they are performing work that, by law, may continue to be performed during a lapse in appropriations. Excepted employees include employees who are performing emergency work involving the safety of human life or the protection of property or performing certain other types of excepted work.<sup>1</sup>

Employees are **“exempt”** from furlough if they are not affected by a lapse in appropriations. This includes employees who are not funded by annually appropriated funds. Employees performing those functions will generally continue to be governed by the normal pay, leave, and other civil service rules.

Employees who are funded through annual appropriations but are not designated as excepted are barred from working during a shutdown, except to perform minimal activities as necessary to execute an orderly suspension of agency operations related to non-excepted activities. These employees will be furloughed. As such, administrative support for exempt and excepted activities during a furlough may be reduced, since some employees who normally provide this support will not be working.

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<sup>1</sup> A more complete list of excepted activities can be found in the Office of Management and Budget (OMB) Memorandum on Agency Operations in the Absence of Appropriations, dated November 17, 1981. Additional background regarding the permissible scope of government operations during a lapse in appropriations is included in the OMB Memorandum on Government Operations in the Event of a Lapse in Appropriations, dated August 16, 1995.

Per the USDA guidance to Agency Heads, dated October 30, 2013, operating plans during periods of lapse in appropriations are to be structured to allow the agencies increased flexibility to bring staff in and out of furlough status as appropriate, including time for preparation for an emergency event or emergency response work.<sup>2</sup> These employees are designated as “**on call**”. Employees designated as “on call” are to perform shutdown activities the same as “non-excepted” employees. Time required for shutdown activities will be determined on a case-by-case basis, though may not take more than four hours without supervisor’s approval. If or when called to work, the employee will remain in a nonpay status. The employee will receive payment for the hours of excepted work performed during the duration of the furlough period *after* appropriations are passed. When not performing excepted activities the employee is in furlough status.

## **Section I. Orderly Closure and Communications**

The following section addresses procedures for activities not excepted or exempt from shutdown procedures:

Prior to Day 1, the following actions will be completed:

The Administrator, Deputy Administrators, Associate Deputy Administrators, overseas Regional Managers, Executive Directors (EDs), Assistant Executive Directors (AEDs), National Science Program Leaders, Laboratory Directors, State Plant Health Directors (SPHDs), Supervisory Facility Operations Specialists, Center Directors, Port Directors, Wildlife Services State Directors (WSSD), Deputy Director for Administration (WS), and other applicable Directors will identify those functions that need to be performed that are solely associated with an orderly shutdown of normal activities. Such functions may include but are not limited to:

- Identifying measures to secure records, personal property, real property, and facilities that will be maintained and protected until appropriate disposition is accomplished.
- Drafting a strategy for communicating with Agency employees.
- Drafting a strategy for communicating outside the Agency as necessary.
- Identifying all potential meetings, hearings, and other previously arranged Agency business that may need to be cancelled.
- Identifying all exempt and excepted employees and ensuring that employees have been identified consistently and fairly in compliance with applicable personnel regulations
- Identifying employees whose presence at work will be required to perform functions associated with the orderly shutdown of program activities. This includes employee name, title, and function the employee will perform.
- Identifying what Chief Information Officer systems support is needed to maintain excepted services and information technology infrastructure.
- Identifying all employees in international travel status.

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<sup>2</sup> USDA, Office of Budget and Program Analysis’ memorandum to Agency Heads from Don Bice, Associate Director, “Review and Update Lapse in Appropriations Contingency Plans”, dated October 30, 2013.

- Identifying all contractors and contracts that could be impacted by an impending shutdown.
- Identifying what instructions and procedures Human Resources Division will provide to employees for the shutdown period.
- Identifying appropriate Department contacts for communications purposes and orderly shutdown of the Agency.
- Identifying all potential mail and equipment deliveries, including vehicles to government occupied offices, making adjustments for safe storage.
- Initiating bargaining over furlough related topics.
- APHIS will have established communication procedures with key USDA partners to determine any possible excepted activities that may require APHIS participation. This will include working with FAS on upcoming international trade negotiations as well as regulatory activities with FSIS.

### Bargaining Unit Requirements

APHIS Labor Relations staff will provide pre-decisional draft notice of the APHIS Plan to the Unions. As part of this pre-decisional notice, APHIS will provide unions with specific program plan information. Union(s) may request additional information as part of the pre-decisional process. Opportunity to provide pre-decisional involvement between the parties will be offered within a reasonable time frame. Unions' feedback, suggestions, and concerns will be considered.

If the Union(s) are not satisfied with the outcome of pre-decisional involvement, legal notice of the plan and proposed implementation will be provided to the Union(s). Unions will be asked to trigger bargaining obligations within an expedited time frame. APHIS will make every reasonable effort to complete bargaining obligations prior to implementation of a shutdown.

### First half of Day 1 (First Day funds are not available):

*Report to Work.* Unless instructed otherwise by their supervisor, all employees will report to work as usual on their first scheduled work day following the determination that an emergency furlough is necessary. Those employees teleworking may "report" by telephone.

*Employee Notification.* Human Resources Division (HRD) will provide furlough instructions to supervisors. Supervisors will notify affected employees either verbally or in writing of the need to conduct an emergency furlough. Supervisors will ensure that affected employees are provided: copies of the Memorandum of Furlough to Employees or the Memorandum to Excepted Employees, as appropriate; the Employee Checklist; the SF-8 form (Unemployment Compensation for Federal Employees); and "questions and answers for furloughed employees," which provides information on a variety of topics, including continuation of benefits coverage. Supervisors will document the employee's receipt of notification—even if notified verbally. Notification may or may not be provided in advance of the actual furlough date, but all affected employees will receive written notification at some point. The notification procedures identified

in the APHIS Emergency Notification System, Directive 1810.1, may be used in the interest of efficient notification if the Agency Head determines that it is impractical to provide advance written notice.

*Employee Identification.* The names of employees who are exempt or needed to carry out excepted activity will be transmitted to HRD, immediately upon identification. HRD will ensure that no personnel action is taken to furlough exempt or excepted-activity employees. Personnel actions to furlough all other Agency employees will be processed by Human Resources, as directed by the Office of Personnel Management (OPM). Employees who are to be furloughed will complete time sheet entry in webTA, as instructed by their supervisor, as part of the Agency shutdown procedures described below. Supervisors will inform exempt and excepted employees of any changes in supervisory structure resulting from the shutdown (i.e. when supervisors are furloughed and employees are exempt or excepted). Identified supervisors should have sufficient training and experience to provide supervisory support, including reporting incidents impacting security and safety and health, and to conduct job hazard analyses for employees' assigned work that is different from their usual job functions.

Employees reporting to work will be instructed to continue their exempted work, begin their excepted activity work or, for furloughed employees, begin shutdown operations to include:

- Secure all personally identifiable information (PII) and confidential or sensitive data in the work area and clear the open, accessible work space as appropriate
- Provide supervisor with current personal contact information
- Complete any organization-specific shutdown activities as directed by their supervisor
- Discuss cancellation of any meetings scheduled on (date of furlough) or later with the supervisor
- For the ease of resuming work, document the status of assignments and projects so they can be resumed, transferred, or otherwise appropriately handled when the funding situation is resolved
- Remove or secure all valuable personal belongings
- Dispose of/remove all perishable food and personal items from work and break areas
- Ensure all small appliances are turned off and unplugged
- Secure all government equipment, especially portable electronic devices
- Make sure that work time is recorded and validated in WebTA. WebTA may be accessed at: <https://wtausda.nfc.usda.gov/usda/>
- Set voicemail and email out-of-office notification with the pre-approved scripted message provided by Department officials
- Shut down the desk top computer completely and turn off the monitor (do not just restart the computer, actually shut it down)
- Lock the office door, if applicable, at departure.

Supervisors will:

- Issue “Notice of Furlough” and “Furlough Checklist” to all employees
- Survey employees regarding any meetings scheduled on (date of furlough) or later involving non-government entities and take appropriate action
- Ensure all outstanding travel vouchers have been approved and processed via Concur for travel dates prior to (insert date)
- Ensure employees have canceled any reservations made outside of Concur (such as for hotel or rental car) for travel scheduled after (insert date)
- Provide detailed instructions to all employees designated as “*Exempt*” or “*Excepted*,” including those subject to recall only, on the following:
  - a. Nature of work assignments
  - b. Work site for furlough period
  - c. Expectations for communication
  - d. Tour of duty
  - e. Organizational contacts for the furlough period
  - f. Any other pertinent information
- Check and ensure that all items have been cleared from common break areas (remove food from refrigerator, clean and turn off coffee pots, etc.)
- Advise furloughed employees that they are not allowed to use government-issued equipment during the furlough period, except if placed in on-call status
- Cancel all annual and sick leave during the furlough period to include leave already commenced and approved
- Ensure employees in travel status have been directed to return home
- Verify certification of all of your employees’ T&As before departure on (date of furlough). WebTA may be accessed at: <https://wtausda.nfc.usda.gov/usda/>
- Complete the Employee Furlough Checklist, to be provided by Human Resources management
- Set out-of-office notifications with pre-approved scripted message on all common email and voice mail accounts (main line phone numbers, group email boxes, etc.).

The APHIS Information Security Specialist (AISS) will contact the Information Security Coordinators (ISC) to ensure that all classified materials and equipment under their control is accounted for and remains secure. The AISS will ensure that classified materials and equipment at the Riverdale facility and the ISCs at their respective facilities will:

- Conduct an inventory of their classified holdings
- Ensure all classified materials and equipment are secured the day prior to the beginning of the furlough
- Ensure their secure room is closed, locked, and alarmed.

## Notification to Contractors

The Head of the Contracting Activity Designee (HCAD) will ensure that all applicable Federal Acquisition Regulations (FAR) and Agriculture Acquisition Regulation Advisories (AGAR) are followed. In addition, the HCAD will direct that all existing contracts be reviewed to determine whether the contracts are funded with appropriated, multi-year or no-year funds. If any contract is funded in excess of available appropriations in error, e.g., a period of performance has been stated beyond the expiration of a Continuing Resolution, the error will be corrected so as to limit the Government's liability.

For contracts funded with current year appropriated funds, contracting officers will issue stop work orders or suspension of work orders, consistent with FAR Part 42, with the exception of contracts whose purpose is the protection of life or property or those services needed for the orderly shutdown of government operations. Contracts that are funded from funds previously awarded/obligated and available would continue.

## Second half of Day 1:

Managers and supervisors will coordinate the following activities intended to shut down Agency's operations:

- Document the status of cases and projects so that they can be resumed, transferred, or otherwise appropriately handled when APHIS' ultimate funding situation is determined
- Prepare files for permanent storage, transfer to related agencies, or other disposition
- Complete identification of employees whose presence at work will be required to perform functions associated with the orderly shutdown of program activities. This includes:
  - Name of each employee required to continue shutdown operations
  - Title of each employee identified, and
  - The termination function that each identified employee is to perform.
- Submit a final list of employees through the EDs, AEDs, National Science Program Leaders, Laboratory Directors, SPHDs, Supervisory Facility Operations Specialists, WSSDs, Regional Directors, overseas Regional Managers, Field Operations Directors, District Directors, or other Directors, to their respective Deputy Administrator and then to the Associate Administrator no later than the end of Day 2.
- Contracting Officers and Contracting Officer Technical Representatives will continue to contact all appropriate contractors and vendors to let them know work is suspended.

## Day 2:

Employees who were previously identified as required to perform functions necessary for the orderly shutdown of program activities will report for work.

Employees leading, directing, and performing work identified as exempted or excepted from shutdown procedures (described in Sections II- Exempted and III-Excepted) will continue to work. Excepted employees may be placed in an “on call” status, depending on the nature of the activity and duration of the shutdown.

Employees will be directed to perform only those activities as enumerated earlier (Attachment II). As each shutdown function is completed, the supervisor must notify the supervisor at the next highest level or, at headquarters, the respective Deputy Administrator, through channels, of completion and identify those employees who were responsible for the task.

Each employee whose shutdown function is completed will be furloughed immediately and formally notified by their supervisor or other appropriate manager if the supervisor is not available.

There will be daily communications by the Administrator’s Office on the status of the shutdown procedures with the Department contacts previously identified.

Day 3 and until completion of close down procedures:

Employees who were previously identified as required to perform functions necessary for orderly shutdown of program activities will report for work, only if necessary.

Employees completing shutdown functions will continue tasks as outlined under Day 2 for each succeeding day until the Administrator determines the shutdown is complete. WS activities will be completed within 72 hours of a lapse in appropriation.

Employees leading, directing, and performing work identified as exempted or excepted from shutdown procedures (described in Sections II- Exempted and III-Excepted), will continue to perform the identified activities. There will be daily communications by the Administrator’s Office on the status of the shutdown procedures with the Department contacts previously identified.

Should the appropriations hiatus last more than 5 days, the APHIS Administrator and any other officials he or she deems appropriate will review excepted and exempted Agency operations and any additional guidance provided by OPM and OMB. They may update the shutdown plan as the situation develops and circumstances warrant.

Resumption of Duties:

Furloughed employees should monitor the news for information on an additional continuing resolution and, unless told otherwise, should report back to work on their next scheduled workday once another continuing resolution or an appropriation bill is enacted (passed by the House and the Senate and signed by the President). APHIS has a start-up plan for employees and supervisors to assist in an orderly return to duties. The start-up plan is posted on the APHIS portal (<https://my.aphis.usda.gov>).

**Section II. OMB November 17, 1981, Memorandum, Category 2: Activities financed from available funds (not subject to annual appropriations) (EXEMPTED ACTIVITIES).**

*Staffing details can be found in Attachments 1 and 2.*

Trust Funds

APHIS receives revenue for activities requested by cooperators. These activities include preclearing and inspecting fruits, vegetables, and nursery products before they are shipped to the United States; inspecting commercial birds in an APHIS-approved commercial bird quarantine facility; and other technical assistance. All costs that APHIS incurs to provide these services are the responsibility of the cooperator and must be paid in advance.

User Fees

**Animal Import and Export:**

As provided in 21 U.S.C. 136(c)(2), APHIS may charge and collect fees for the costs incurred in inspecting and quarantining animals imported into and exported from the United States; performing certain laboratory veterinary diagnostics and select agents services; and issuing phytosanitary certificates for plant materials bound for export. All fees collected shall be credited to the accounts that incur the costs and shall remain available until expended without fiscal year limitations (21 U.S.C. 136(c)(3)).

**Agricultural Quarantine and Inspection:**

As provided in 21 U.S.C. 136(a)(1)(A), APHIS may charge and collect fees for the costs incurred in providing agricultural quarantine and inspection services in connection with the arrival at a port in the customs territory of the United States, or the preclearance or preinspection at a site outside the customs territory of the United States, of an international passenger, commercial vessel, commercial aircraft, commercial truck, or railroad car. APHIS transfers a portion of these fees to the Department of Homeland Security's Customs and Border Protection (CBP). All fees collected shall be credited to the accounts that incur the costs and shall remain available until expended without fiscal year limitations (21 U.S.C. 136(a)(6)).

Reimbursable Overtime

Under the same authorities cited above for user fees, APHIS charges for the additional overtime costs associated with providing inspection services normally performed during regular hours and covered by established user fees. These funds cover the costs of the services provided and are only received when the services are requested and provided. The amount of reimbursable overtime is subject to requests for services to occur outside of normal business hours and is scheduled as shipments arrive needing immediate clearance.

Building and Facilities

There are incomplete construction projects that are funded from money previously appropriated and available until expended. This work would continue because contracts have already been awarded and funding is already obligated. No USDA employees would be involved.

### No-year funding

APHIS has responsibility to respond to several agricultural emergencies involving invasive pests and diseases. APHIS' responses are supported through emergency transfers of Commodity Credit Corporation (CCC) no-year, mandatory funding. APHIS will continue these operations to protect U.S. agriculture and forests, including current ongoing emergency programs such as the nationwide outbreak of notifiable avian influenza and Oriental fruit fly in Florida.

APHIS carries out certain agricultural pest detection and control programs that are supported through CCC and appropriated no-year funding. APHIS will maintain program operations using carryover balances to mitigate the risks associated with emerging pests and diseases. The CCC and carryover funding is sufficient to cover the salaries and benefits for employees working on these activities into the next fiscal year.

### Reimbursable Agreements

APHIS is working in support of the Department of Defense to minimize the risk of transport and establishment of invasive brown tree snakes to Hawaii, other islands, and the U.S. mainland so that operations on Guam and the Pacific can continue to support national security purposes. This activity is funded through no-year funded cooperative agreements with the Department of Defense and the Department of Interior.

APHIS provides scientific expertise in reducing human-wildlife conflicts, including wildlife hazards at airports, military bases throughout the United States and the world, and in protecting agriculture, natural resources, and human health and safety. To minimize the likelihood of catastrophic or major-damage bird strikes and other wildlife conflicts, wildlife biologists provide direct services to stakeholders including population management through harassment, habitat modification, or wildlife removal.

**Section III: OMB November 17, 1981, Memorandum, Category 3: Protection of Life and Property (EXCEPTED ACTIVITIES).**

**Conduct essential activities to the extent that they protect life and property, including:**

- a) Medical care of inpatients and emergency outpatient care;**
- b) Activities essential to ensure continued public health and safety, including safe use of food and drugs and safe use of hazardous materials;**
- c) The continuance of air traffic control and other transportation safety functions and the protection of transport property;**
- d) Border and coastal protection and surveillance;**
- e) Protection of Federal lands, buildings, waterways, equipment and other property owned by the United States;**
- f) Care of prisoners and other persons in the custody of the United States;**
- g) Law enforcement and criminal investigations;**
- h) Emergency and disaster assistance;**
- i) Activities essential to the preservation of the essential elements of the money and banking system of the United States, including borrowing and tax collection activities of the Treasury;**
- j) Activities that ensure production of power and maintenance of the power distribution system; and**
- k) Activities necessary to maintain protection of research property.**

Under this category, APHIS carries out functions b, d, e, g, h, and k. *Staffing details can be found in Attachments 1 and 2.*

**b. Activities essential to ensure continued public health and safety, including safe use of food and drugs and safe use of hazardous materials**

The APHIS Safety, Health and Environmental Protection Branch is responsible for providing oversight and technical consultation on all environmental, health, and safety issues for all exempted and excepted employees. This includes areas such as occupational health, biological safety, safety and industrial hygiene, workers compensation, and environmental protection. Activities may include but are not limited to accident investigations involving government owned vehicles and aircraft, and deaths. The APHIS/AMS Occupational Workers' Compensation Program Manager and APHIS Drug-Free Workplace Program Manager will be responsible for ensuring workers' compensation claims are filed within the regulatory requirements, claims are continually managed, and post-accident drug testing is accomplished within the regulatory requirements. The APHIS Security Branch conducts investigation of accidents, aircraft accidents and incidents, and workplace violence. Personnel to support these safety and security activities will be available on a case-by-case basis—similar to their weekend responsibilities but with no requirement that they stay at their duty stations or stay within cell phone range—to respond as necessary to provide technical assistance and conduct investigations for excepted and exempt activities.

APHIS' Safety and Security Unit (SSU) is responsible for providing oversight and technical consultation on all environmental, health, safety, and security issues for employees of the

National Centers for Animal Health (NCAH) in Ames, Iowa. Responsibilities include areas such as occupational health, biological safety, safety and industrial hygiene, physical security, environmental protection, and select agent programs. A core SSU staff will be maintained to address any safety and security issues that may arise for those excepted and exempt APHIS or ARS personnel carrying out excepted and exempt laboratory/support services at the NCAH.

Animal Care (AC) regulates entities required to be licensed or registered under the Animal Welfare Act. If conditions for covered animals result in suffering as a result of failure of the licensee to follow the provisions of the regulations or standards, APHIS may confiscate the animal(s) for care, treatment, or humane disposal. In the case of dangerous animals, AC may be called in to capture and contain these animals. AC will require some of its staff to be “on-call” for these types of situations. In the event AC is in the midst of a confiscation when a lapse in appropriations occurs, involved AC employees will finish the confiscation work before reverting to either on-call or furloughed status.

Biotechnology Regulatory Services (BRS) regulates the safe development and use of certain GE organisms that may pose a risk to plant health, to include unintended effects on the environment, food safety, and food security. As part of these efforts, BRS regulates the introduction (importation, interstate movement, and release into the environment, or field testing) of GE organisms. This activity includes responding to incidents involving non-compliance with the conditions placed on these introductions. In any given year BRS oversees more than 2,000 field trials and thousands of requests for movements and importations of regulated GE materials. When an incident occurs that is not in compliance with the regulations and/or conditions placed on the regulated activity, responsible entities are required to contact BRS via its compliance reporting systems, phone line or e-mail system, within a set period of time to report the incident. BRS then begins a process to assess and investigate the incident, often with the assistance of inspectors from PPQ, and as needed, investigative officers from IES.

During a Government shutdown, BRS will be required to monitor the BRS compliance call line on a daily basis in case a responsible party reports an incident in which regulated material being field tested, moved intrastate, or imported results in an unauthorized release into the environment. In doing so, BRS will require some of its staff to be “on-call” and may need support staff from PPQ and IES available “on-call” depending on the extent and nature of the compliance incident. BRS staff placed in an “on-call” status would include one primary staff level compliance official, one risk assessor, one first line supervisor or manager, and one senior official from the Deputy Administrator’s office. In addition, each of these positions will require a “backup” to be placed “on-call” in the event the primary cannot be reached. The activities provided by these employees will be essential to protecting agriculture and the environment from potential plant health risks.

#### **d. Border and coastal protection and surveillance**

Agricultural quarantine and inspection and cattle fever tick surveillance activities prevent the introduction of animal and plant pests into this country that would be potentially damaging to American horticulture and livestock. This work includes pre-departure inspections at ports in Hawaii and Puerto Rico (inspections of travelers before they depart for the continental United

States), and livestock movement quarantines and tick treatments for cattle and deer along the U.S.-Mexico border. The services rendered by these employees protect the United States from devastating incursions of animal and plant pests and diseases that could cause substantial property losses to U.S. farmers and ranchers.

APHIS Security staff will be available on a case-by-case basis to respond to security incidents for employees working on the border and in Mexico—similar to their weekend responsibilities but with no requirement that they stay at their duty stations or stay within cell phone range.

APHIS administers the Farm Bill funded projects in the six goal areas through Section 10007. The Agency provides funding to State departments of agriculture, territories, academia, and tribes, non-profits and private entities. Projects include training and deployment of canine teams to cooperators, developing survey methodology, procuring traps and lures that APHIS distributed nationwide to cooperators in many pest programs, outreach efforts to inform the public and make them aware of invasive plant pests, and supported development of an improved data management system for use by States and territories, other cooperators, and APHIS.

During the fiscal year, the Farm Bill team will review, rate, and rank approximately 1,000 suggested projects received by the agency. Once ranked, final approval decisions need to be made at higher levels. The Farm Bill Section 10007 is expected to have a public spending plan launched by the beginning of calendar year or mid-year. A lapse in appropriation will delay roll out for industry, federal, state, tribal, and academia and would lessen time frames for their internal planning, approvals, and successful implementation.

APHIS also administers the USDA responsibility to establish a “National Clean Plant Network” (NCPN), a program under which a partnership of clean plant centers is organized for diagnostic and pathogen elimination services to produce clean propagative plant material and maintain blocks of pathogen-tested plant materials in sites located throughout the United States. Clean plant material may then be made available to States for certified clean plant programs and to private nurseries and producers. USDA consults with State departments of agriculture, land grant universities, and non-land grant colleges of agriculture.

APHIS Plant Protection and Quarantine (PPQ) has ongoing responsibilities which include program governance, addressing critical/emerging issues, developing policy and protocols, education and outreach, strategic planning, stakeholder engagement, and managing the cooperative and agreements. PPQ has four staff on call for these activities.

#### **e. Protection of Federal lands, buildings, waterways, equipment and other property owned by the United States**

APHIS conducts its programs in a number of owned or leased facilities, including laboratories that hold select agents. If these properties are not maintained and secured, then the Government would lose a considerable financial interest and future replacement would be several times more costly than original costs. APHIS’ facilities include the National Centers for Animal Health, the National Wildlife Research Center (NWRC) and NWRC field stations, and the Center for Plant Health Science and Technology, among others. APHIS will maintain a staff of animal caretakers

at NVSL and FADDL to care for animals at the labs. Also, personnel will be available to suitably store lab samples received daily, for testing at a later date.

APHIS Security will coordinate facility access using the enterprise physical access control system (EPACS) for facilities that support excepted and exempted personnel. Facilities on the EPACS auto-unlock and lock are based on operational need and these changes need to be programmed. APHIS operated facilities will remain operational to support exempted and excepted activities.

#### **g. Law enforcement and criminal investigations**

Investigative and Enforcement Services (IES), MRPBS, provides investigative and enforcement support relating to serious alleged violations of Federal statutes and regulations under APHIS' jurisdiction that require immediate investigative attention (such as biotechnology that impacts health, American agriculture, or trade; animal and plant diseases that present a serious risk of harm to health or American agriculture; animal welfare violations resulting in animal suffering; or border-related alleged violations that present a serious risk to health or American agriculture). IES will maintain and activate, as appropriate, up to 10 investigation and enforcement staff to support APHIS in its response(s) to significant events.

Animal Care will maintain 3 employees to review complaints and significant events using predetermined criteria to determine if a response is warranted during the period of lapse in appropriations and would activate up to 17 more employees to respond as necessary.

#### **h. Emergency and disaster assistance**

Should an animal or plant health emergency occur, APHIS employees needed to support a response will be activated, as appropriate. APHIS' Emergency Management, Safety, and Security Division's staff will be available as needed to activate the APHIS Emergency Operations Center (AEOC). Two AEOC personnel will be available on an as-needed basis only to activate the AEOC and its equipment, and to perform related assistance duties. In the event of an ongoing outbreak, such as the current nationwide outbreak of notifiable avian influenza and Oriental fruit fly in Florida, the Agency will maintain adequate personnel to support the incident.

Foreign animal disease (FAD) diagnosticians and incident command system (ICS) teams will be available on a case-by-case basis to respond to FAD investigations and FAD emergencies—similar to their weekend responsibilities as emergency response officials—but with no requirement that they stay at their duty stations or stay within cell phone range. Similarly, one public affairs specialist and one Agency Web specialist will be available on an as-needed basis only to post information about an FAD outbreak or other emergency. Laboratory personnel will be available to run tests on samples associated with FAD investigations, and, at the beginning of the period, to close out pending lab tests.

Plant Protection and Quarantine (PPQ) has ongoing plant health emergency/domestic programs that may be impacted during a shutdown/furlough depending on available funding sources. PPQ would maintain this activity during a furlough for those that have available funds (carry over,

CCC, etc...). PPQ also has incident command system (ICS) teams that are available on a case-by-case (call out) basis to respond to new or developing plant health emergencies if funding is available. PPQ also manages ESF personnel in the western United States as needed for all hazard emergencies.

APHIS serves as the coordinating agency and as a primary agency for Emergency Support Function #11 (ESF#11) of the National Response Framework. ESF#11 personnel will be available on a case-by-case basis to respond to activations of ESF #11—similar to their weekend responsibilities but with no requirement that they stay at their duty stations or stay within cell phone range. These employees provide agriculture and natural resources support when activated under a FEMA Mission Assignment. All APHIS personnel activated during a lapse of appropriations would be funded in entirety (including salary<sup>3</sup>, overtime, and travel) by FEMA. These personnel are essential to the national disaster response mission. APHIS provides technical assistance and subject matter expertise to FEMA to coordinate response under all five functions of ESF#11. As part of its own mission, APHIS responds to animal and agricultural health issues, particularly animal/veterinary issues, during natural disaster response. APHIS provides technical expertise in support of animal and agricultural emergency management, including facilitating coordination of public, private sector, and non-governmental organization resources to provide response capabilities pertaining to animals.

FEMA will notify the USDA Operations Center of any activations of ESF#11. The USDA Operations Center will notify the ESF#11 National Coordinator, who will request Mission Assignments prior to activation and mobilization of responders.

APHIS employees who provide radiation response support to the interagency Advisory Team for Environment, Food and Health, or the USDA Advisory Team will be available on a case-by-case basis to respond to activations—similar to their weekend responsibilities but with no requirement that they stay at their duty stations or stay within cell phone range. Requests for support will be made by the USDA Operations Center and funded in entirety from response funds.

#### **k. Activities necessary to maintain protection of research property**

APHIS' National Wildlife Research Center (NWRC) research scientists develop wildlife damage management methods to reduce threats to human health and safety. APHIS will maintain staff at NWRC and its associated field stations to care for the animals being studied. APHIS also houses animals at its National Veterinary Services Laboratories (NVSL), including its Foreign Animal Disease Diagnostic Laboratory (FADDL), that are necessary for diagnostic and methods development work.

In several APHIS programs, sterile or biological-control insects are continuously reared in order to retard the spread or eliminate harmful insect infestations in the United States or prevent them

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<sup>3</sup> Under normal operations, full-time employees funded by appropriations may only be reimbursed for their travel, per diem and overtime/night pay differential when activated under a FEMA Mission Assignment, as the salary and benefits are already funded in the appropriation. In the event of a lapse in appropriation, activated employees salary and benefits will be funded under the FEMA Mission Assignment.

from reaching our borders. If operations were to cease at these facilities, these insects would no longer be produced and starting these programs again would be costly and time consuming; failure to continuously release sterile insects in barrier zones would allow pests to spread and reverse years and billions of dollars in investments. These facilities are located in Reynosa and Tijuana, Mexico; San Miguel, Petapa and El Pino, Guatemala; Pacora, Panama; Brighton, Michigan; Sarasota, Florida; Phoenix, Arizona; Otis Air Force Base, Massachusetts; Mission and Harlingen, Texas; Los Alamitos, California; and Waimanalo, Hawaii.

### **Foreign Staff Activities<sup>4</sup>**

APHIS' overseas operations fall under U.S. State Department authorities. APHIS' U.S. direct hire (USDH) employees paid by appropriated funds are designated as excepted according to the Office of Management and Budget guidance. This guidance allows activities that provide for the national security, including the conduct of foreign relations essential to the national security or the safety of life and property, to continue in the absence of appropriations. APHIS' locally employed staff (LES) positions are also considered excepted. Local labor laws generally prohibit these employees from being furloughed and require the United States to continue to pay their salaries.

APHIS also has exempt positions overseas that are not funded by annually appropriated funds. These positions include employees who support preclearance programs funded through trust fund agreements, and positions funded by user fees and through reimbursable agreements.

APHIS also has staff in the Afghanistan theater of operations pursuant to an Interagency Agreement with DOD. In Afghanistan, APHIS staff work under the auspices of DOD and continue to perform "excepted" activities related to the Bird/Aircraft Strike Hazard (BASH) program during a lapse in funding.

An International Services senior management official and an administrative employee will be on call to provide basic management and administrative support and coordination services as needed for APHIS employees working overseas, which include Foreign Service employees, Civil Service employees, and locally employed staff.

### **Agency-wide Management and Support**

During a lapse in appropriations, APHIS senior level management will be maintained at a minimal level to staff the Office of the Administrator as well as program level exempted and excepted activities. Minimum support staff from the Human Resources Division; Financial Management Division; Administrative Services Division; Information Technology Division; and Emergency Management, Safety, and Security Division will be maintained to support APHIS program delivery in Categories II and III, and also to provide administrative services for exempt and excepted employees of the Agricultural Marketing Service (AMS) and the Grain Inspection, Packers and Stockyards Administration (GIPSA). APHIS administrative staff will provide basic services in procurement, contracting, facility engineering, labor and employee relations, human resources, personnel actions including death benefits, furlough and staffing actions, payroll,

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<sup>4</sup> This language was coordinated with FAS' Office of Foreign Service Operations.

accounting, mailroom support, and worker's compensation. Staff will provide baseline technical information technology assistance, ensure network security, and ensure network operations. Additional staff will provide coordination and guidance to APHIS employees during shutdown operations and to exempt and excepted employees during a shutdown. These administrative support employees will service both the Category II and Category III employees. The support is for regularly ongoing work funded other than by annual appropriations; emergency pest and disease program work funded with prior year funding and that cannot be stopped; and the excepted activities identified in Category III.

**UNITED STATES DEPARTMENT OF AGRICULTURE  
 FY 2016  
 SUMMARY OF EMPLOYMENT TO BE CONTINUED IN THE EVENT OF A GOVERNMENT SHUTDOWN**

<u>Agency</u>	<b>Current On-Board Staff</b>	<b>Estimated Employment for Category One</b>						<b>Total After Day 20</b>	<b>Total as % of Staff</b>
		<b>2nd Half Day One</b>	<b>Day 2</b>	<b>Day 5</b>	<b>Day 10</b>	<b>Day 15</b>	<b>Day 20</b>		

KEY:  
 Category I: Military, Law Enforcement and Direct  
 Provision of Health

**UNITED STATES DEPARTMENT OF AGRICULTURE  
FY 2016  
SUMMARY OF EMPLOYMENT TO BE CONTINUED IN THE EVENT OF A GOVERNMENT SHUTDOWN**

<u>Agency</u>	<b>Current On-Board Staff</b>	<b>Estimated Employment for Category II</b>					<b>Total After Day 20</b>	<b>Total as % of Staff</b>
		<b>2nd Half Day One</b>	<b>Day 2</b>	<b>Day 5</b>	<b>Day 10</b>	<b>Day 15</b>		
Animal and Plant Health Inspection Service: Cat. II- <u>Trust Funds</u> : Provide preclearance and inspection of fruits and vegetables, and inspection of birds at quarantine facilities. <u>User Fees</u> : Conduct animal quarantine import/export activities, certain veterinary diagnostic activities, phytosanitary certificate activities and agricultural quarantine and inspection activities, including after business hours. <u>Reimbursable agreements (non-Federal)</u> : Conduct certain animal and plant health program activities as well as wildlife services activities, including bird strike prevention and research and methods development activities. Of the total shown, 708 employees are on-call to conduct emergency funded and user fee funded activities as needed.	8,067	2,297					2,297	28%

KEY:

Category II: Financed from Available Funds

**UNITED STATES DEPARTMENT OF AGRICULTURE  
FY 2016**

**SUMMARY OF EMPLOYMENT TO BE CONTINUED IN THE EVENT OF A GOVERNMENT SHUTDOWN**

<u>Agency</u>	<b>Current On-Board Staff</b>	<b>Estimated Employment for Category III</b>					<b>Total After Day 20</b>	<b>Total as % of Staff</b>
		<b>2nd Half Day One</b>	<b>Day 2</b>	<b>Day 5</b>	<b>Day 10</b>	<b>Day 15</b>		
Animal and Plant Health Inspection Service .....								
Cat. III-Conduct Plant Health program activities that include pre-departure inspections at ports in Hawaii and Puerto Rico and rearing and release of sterile insects in barrier zones that prevent the introduction and spread of agricultural pests and diseases. Conduct Animal Health program activities such as conducting livestock movement quarantines and tick treatments for cattle and deer along U.S.-Mexico border; providing care for animals housed at laboratories and research facilities; and, securing facilities such as the National Veterinary Services Laboratories and the National Wildlife Research Center (which is specifically funded through Wildlife Services programs). Conduct limited regulatory services as needed, such as investigative and enforcement support relating to serious alleged violations of Federal statutes and regulations, and biotechnology compliance enforcement and inspection activities, including any incident response. Maintain APHIS International Services operations overseas. Conduct certain Animal Welfare activities such as completing animal confiscation(s) that are in progress (if any) and addressing dangerous animal situations. Provide limited Agency-wide support activities as needed, such as support for FEMA assignments (ESF#11). Also includes minimum administrative support positions that support exempted and excepted activities. Of the total shown, 617 employees are on-call/activated as needed.	8,067	1,924					1,924	24%

**KEY:**

Category III: Protect Life and Property; Authorized by Law; Implied by Law; or Constitutional Duties and Powers

**UNITED STATES DEPARTMENT OF AGRICULTURE  
FY 2016  
SUMMARY OF PROGRAM/ACTIVITIES TO BE CONTINUED IN THE EVENT OF A GOVERNMENT SHUTDOWN  
(Dollars in Thousands)**

<u>APHIS Program/Activity Continuing</u>	<u>Continuing (Y or N)</u>	<u>Exempt (Y or N)</u>	<u>Funding Source</u>	<u>Amount Available</u>	<u>Days Operating</u>	<u>Employees Supported</u>	<u>Excepted (Y or N)</u>	<u>Employees Supported</u>	<u>Program Impacts</u>			
									<u>One</u>	<u>Two</u>	<u>Week Three</u>	<u>Four</u>
Conduct preclearance and inspection of fruit, vegetables, and nursery products on an as needed basis. Personnel carry out activities such as: monitoring sensitive plant communities in wetland ecosystems, carrying out bird repellent testing, conducting vaccine testing, inspecting commercial birds in an APHIS-approved commercial bird quarantine facility and other technical assistance.	Y	Y	Trust Funds	\$11,620	365	24	N	0	Perform less quarantine facility inspections. Fewer, if any, birds would be allowed into the U.S. under trust fund agreements, entering quarantine facilities. The number of employees represents minimum staff to perform duties.	Perform less quarantine facility inspections. Fewer, if any, birds would be allowed into the U.S. under trust fund agreements, entering quarantine facilities. The number of employees represents minimum staff to perform duties.	Perform less quarantine facility inspections. Fewer, if any, birds would be allowed into the U.S. under trust fund agreements, entering quarantine facilities. The number of employees represents minimum staff to perform duties.	Perform less quarantine facility inspections. Fewer, if any, birds would be allowed into the U.S. under trust fund agreements, entering quarantine facilities. The number of employees represents minimum staff to perform duties.
Issue phytosanitary export certifications. Conduct AQI activities such as: plant inspection, pest ID, germplasm lab diagnostics, smuggling interdiction & compliance, pest risk analysis & scientific support, regulatory import policies, & training for CBP Officers, Agricultural Specialists, and detector dog teams. Also conduct animal & animal product import/export activities; provide liaison capacity to stakeholders on import/export requirements; provide guidance to field force on import/export issues; & monitor world animal health events to determine if action is necessary. Provide National Import/Export Services such as review/endorse certificates for export of animals & animal products; inspect facilities for import/export of animals & animal products; inspect live animals for export; & inspect imported animals & restricted animal products. Conduct AQI activities in Mexico at local markets & airports, carry out trapping & release of biocontrol agents to suppress ACP (Of the total shown, 270 employees are on-call).	Y	Y	User Fees	\$397,468	365	1455	N	0	Export certification would be reduced, if not halted, across 50 States and 6 Territories (import/export). Critical animal disease diagnosis would be reduced, if not stopped. Port border crossings would be slowed. Exporters may experience delays in service. Trade issues affecting U.S. exports and foreign imports would not be addressed, delaying market access for U.S. commodities or loss of commodities in-transit because phytosanitary issues may not be resolved in a timely manner. Similarly, foreign imports to the U.S. may be affected because issues may not be resolved in a timely manner which could affect the availability of wholesome food for U.S. consumers and damage trade relationships.	Export certification would be reduced, if not halted, across 50 States and 6 Territories (import/export). Critical animal disease diagnosis would be reduced, if not stopped. Port border crossings would be slowed. Exporters may experience delays in service. Trade issues affecting U.S. exports and foreign imports would not be addressed, delaying market access for U.S. commodities or loss of commodities in-transit because phytosanitary issues may not be resolved in a timely manner. Similarly, foreign imports to the U.S. may be affected because issues may not be resolved in a timely manner which could affect the availability of wholesome food for U.S. consumers and damage trade relationships.	Export certification would be reduced, if not halted, across 50 States and 6 Territories (import/export). Critical animal disease diagnosis would be reduced, if not stopped. Port border crossings would be slowed. Exporters may experience delays in service. Trade issues affecting U.S. exports and foreign imports would not be addressed, delaying market access for U.S. commodities or loss of commodities in-transit because phytosanitary issues may not be resolved in a timely manner. Similarly, foreign imports to the U.S. may be affected because issues may not be resolved in a timely manner which could affect the availability of wholesome food for U.S. consumers and damage trade relationships.	Export certification would be reduced, if not halted, across 50 States and 6 Territories (import/export). Critical animal disease diagnosis would be reduced, if not stopped. Port border crossings would be slowed. Exporters may experience delays in service. Trade issues affecting U.S. exports and foreign imports would not be addressed, delaying market access for U.S. commodities or loss of commodities in-transit because phytosanitary issues may not be resolved in a timely manner. Similarly, foreign imports to the U.S. may be affected because issues may not be resolved in a timely manner which could affect the availability of wholesome food for U.S. consumers and damage trade relationships.
Provide Agriculture Quarantine Inspection services outside normal tours of duty. A portion of the user fee workforce performs this service.	Y	Y	Reimbursable Overtime	\$868	365	0	N	0	Perform minimal animal export isolation facility inspections, final port of embarkation inspections. Inspection of propagative material at ports of entry would be restricted to the hours of 8:00 am - 4:30 pm M-F. Treatment mitigation activities would only be conducted between the hours of 8:00 - 4:30 M-F.	Perform minimal animal export isolation facility inspections, final port of embarkation inspections. Inspection of propagative material at ports of entry would be restricted to the hours of 8:00 am - 4:30 pm M-F. Treatment mitigation activities would only be conducted between the hours of 8:00 - 4:30 M-F.	Perform minimal animal export isolation facility inspections, final port of embarkation inspections. Inspection of propagative material at ports of entry would be restricted to the hours of 8:00 am - 4:30 pm M-F. Treatment mitigation activities would only be conducted between the hours of 8:00 - 4:30 M-F.	Perform minimal animal export isolation facility inspections, final port of embarkation inspections. Inspection of propagative material at ports of entry would be restricted to the hours of 8:00 am - 4:30 pm M-F. Treatment mitigation activities would only be conducted between the hours of 8:00 - 4:30 M-F.

APHIS Program/Activity Continuing	Continuing (Y or N)	Exempt (Y or N)	Funding Source	Amount Available	Days Operating	Employees Supported	Excepted (Y or N)	Employees Supported	Program Impacts			
									One	Two	Week Three	Four
Conduct wildlife management activities that are cooperatively funded, including trapping and relocation of animals that cause damage to agriculture, natural resources, or property. Conduct and manage bird strike activities at airports and military bases.	Y	Y	Reimbursable Agreements (Federal funded/no-year)	\$26,700	365	115	N	0				
Conduct research and methods development activities that are cooperatively funded to ensure the safety of agriculture, natural resources, property, and human health and safety.	Y	Y	Reimbursable Agreements (Non-Federal funded)	\$100	10	10	N	0	These activities will permit continued cooperation with stakeholders and ensure research on cooperatively funded activities is not compromised.	These activities will permit continued cooperation with stakeholders and ensure research on cooperatively funded activities is not compromised.	These activities will permit continued cooperation with stakeholders and ensure research on cooperatively funded activities is not compromised.	These activities will permit continued cooperation with stakeholders and ensure research on cooperatively funded activities is not compromised.
Conduct integrated wildlife management activities to protect U.S. infrastructure critical for maintaining transportation, economic production and human safety.	Y	Y	Reimbursable Agreements (Non-Federal funded)	\$30,200	365	87	N	0				
Continue activities in support of the animal and plant health emergency programs (including current emergency programs)	Y	Y	Emergency Funding (CCC) Unobligated Balances	\$116,476	As needed; Varies by emergency program	540	N	0				
Continue swine surveillance activities	Y	Y	H1N1 Emergency Supplemental Funding	\$3,573	365	10	N	0	Perform laboratory and submission diagnostics at a reduced rate and output.	Perform laboratory and submission diagnostics at a reduced rate and output.	Perform laboratory and submission diagnostics at a reduced rate and output.	Perform laboratory and submission diagnostics at a reduced rate and output.
Continue avian health activities	Y	Y	Appropriated Unobligated Balances - Animal Health	\$1,010	120	6	N	0	Perform laboratory and submission diagnostics at a reduced rate and output.	Perform laboratory and submission diagnostics at a reduced rate and output.	Perform laboratory and submission diagnostics at a reduced rate and output.	Perform laboratory and submission diagnostics at a reduced rate and output.
Continue activities in support of the Cotton Pests programs.	Y	Y	Appropriated Unobligated Balances - Plant Health	\$1,762	60	2	N	0	Limited activities to support critical needs only.			
Continue activities in support of the Specialty Crop Pests programs (including citrus health and light brown apple moth).	Y	Y	Appropriated Unobligated Balances - Plant Health	\$28,360	60	45	N	0	Limited activities to support critical needs only.			
Continue activities in support of the Tree and Wood Pests programs (including Asian longhorned beetle and the emerald ash borer).	Y	Y	Appropriated Unobligated Balances - Plant Health	\$6,287	60	3	N	0	Limited activities to support critical needs only.			
Continue construction projects where contracts have already been awarded and funding is already available. No employees are involved.	Y	Y	Appropriated Unobligated Balances - Buildings and Facilities	\$1,159	365	0	N	0				

APHIS Program/Activity Continuing	Continuing (Y or N)	Exempt (Y or N)	Funding Source	Amount Available	Days Operating	Employees Supported	Excepted (Y or N)	Employees Supported	Program Impacts			
									One	Two	Week Three	Four
Conduct and manage bird strike activities at airports and military bases and minimize the risk of transport and establishment of brown tree snakes.	Y	N	Reimbursable Agreements (Federally funded)	\$0	0	0	Y	124	If bird strikes are not successfully managed and mitigated, the result is an unacceptable level of risk to human life and property damage. The increased probability of transport and establishment of brown tree snakes poses a risk to environmental and property damage from power outages.	If bird strikes are not successfully managed and mitigated, the result is an unacceptable level of risk to human life and property damage. The increased probability of transport and establishment of brown tree snakes poses a risk to environmental and property damage from power outages.	If bird strikes are not successfully managed and mitigated, the result is an unacceptable level of risk to human life and property damage. The increased probability of transport and establishment of brown tree snakes poses a risk to environmental and property damage from power outages.	If bird strikes are not successfully managed and mitigated, the result is an unacceptable level of risk to human life and property damage. The increased probability of transport and establishment of brown tree snakes poses a risk to environmental and property damage from power outages.
Feed captive nutria at the Wildlife Services facility in the Eastern Region.	Y	N	Reimbursable Agreements (Federally funded)	\$0	0	0	Y	4	Unacceptable risk of starvation to captive animals.			
Conduct wildlife management activities that are cooperatively funded.	Y	N	Reimbursable Agreements	\$0	0	0	Y	275				
Continue support for the Plant Pest and Disease Management and Disaster Prevention program and the National Clean Plant Network (Farm Bill Section 10007). Employees will be on call.	Y	Y	Mandatory Farm Bill Appropriations Transferred from the CCC - Current Year Funding	\$46,400	365	4	N	0	There would be a delay in review of proposals and notifications.	There would be a delay in review of proposals and notifications.	There would be a delay in review of proposals and notifications.	There would be a delay in review of proposals and notifications.
Provide support and services for critical business operations or added capacity in areas such as animal emergency response, animal disease diagnostic testing, and animal health surveillance. For example, to support the identification of recurring or new disease investigations that may pose a risk to the national herd and flock. Of the total shown, 32 will be on call.	Y	N	Appropriated - Animal Health	\$0	0	0	Y	175				
Conduct surveillance of cattle along the southern U.S. border to prevent the spread of cattle fever ticks.	Y	N	Appropriated - Animal Health	\$0	0	0	Y	85				
Conduct activities to reduce safety, biosafety, and environmental hazards at the National Centers for Animal Health facility. Of the employees, 4 will be on-call.	Y	N	Appropriated - Animal Health	\$0	0	0	Y	8	Provide basic maintenance and oversight duties of the National Centers for Animal Health facility.	Provide basic maintenance and oversight duties of the National Centers for Animal Health facility.	Provide basic maintenance and oversight duties of the National Centers for Animal Health facility.	Provide basic maintenance and oversight duties of the National Centers for Animal Health facility.
Conduct activities to protect the National Centers for Animal Health facility, equipment, animals, and other property.	Y	N	Appropriated - Animal Health	\$0	0	0	Y	2	Provide basic facility and animal duties of the National Centers for Animal Health facility.	Provide basic facility and animal duties of the National Centers for Animal Health facility.	Provide basic facility and animal duties of the National Centers for Animal Health facility.	Provide basic facility and animal duties of the National Centers for Animal Health facility.
Continue operations of the U.S.-Panama Commission to eradicate screwworm	Y	N	Appropriated - Animal Health	\$0	0	0	Y	19				
Conduct animal health activities in support of "One Health" (animal and public health). Employees will be activated as necessary.	Y	N	Appropriated - Animal Health	\$0	0	0	Y	2	Perform critical zoonotic liaison activities with CDC and other Federal partners.	Perform critical zoonotic liaison activities with CDC and other Federal partners.	Perform critical zoonotic liaison activities with CDC and other Federal partners.	Perform critical zoonotic liaison activities with CDC and other Federal partners.

APHIS Program/Activity	Continuing (Y or N)	Exempt (Y or N)	Funding Source	Amount Available	Days Operating	Employees Supported	Excepted (Y or N)	Employees Supported	Program Impacts			
									One	Two	Three	Four
Close out pending laboratory tests conducted at the National Veterinary Services Laboratories, but then perform testing for high priority and foreign animal disease investigations. Employees would work on a rotational schedule.	Y	N	Appropriated - Animal Health	\$0	0	0	Y	10	Close out pending laboratory tests, but then perform testing for high priority and foreign animal disease investigations. Employees would work on a rotational schedule.	Close out pending laboratory tests, but then perform testing for high priority and foreign animal disease investigations. Employees would work on a rotational schedule.	Close out pending laboratory tests, but then perform testing for high priority and foreign animal disease investigations. Employees would work on a rotational schedule.	Close out pending laboratory tests, but then perform testing for high priority and foreign animal disease investigations. Employees would work on a rotational schedule.
Continue reagent production in animals that must occur on rigid time schedules at the National Veterinary Services Laboratories. Employees would only work part-time.	Y	N	Appropriated - Animal Health	\$0	0	0	Y	6	Critical reagent production in animals that must occur for critical studies and schedules.	Critical reagent production in animals that must occur for critical studies and schedules.	Critical reagent production in animals that must occur for critical studies and schedules.	Critical reagent production in animals that must occur for critical studies and schedules.
Serial release of licensed products for veterinary biologics at the Center for Veterinary Biologics. (of the total shown, 15 employees would be on-call)	Y	N	Appropriated - Animal Health	\$0	0	0	Y	19	Minimum serial release of licensed products. Licensed biologics manufacturers cannot market product without approval from the USDA - referred to as the serial release process. This an important safeguard as the serial release document serves as a 'movement permit'.	Minimum serial release of licensed products. Licensed biologics manufacturers cannot market product without approval from the USDA - referred to as the serial release process. This an important safeguard as the serial release document serves as a 'movement permit'.	Minimum serial release of licensed products. Licensed biologics manufacturers cannot market product without approval from the USDA - referred to as the serial release process. This an important safeguard as the serial release document serves as a 'movement permit'.	Minimum serial release of licensed products. Licensed biologics manufacturers cannot market product without approval from the USDA - referred to as the serial release process. This an important safeguard as the serial release document serves as a 'movement permit'.
Maintain receipt and storage of laboratory samples at the National Veterinary Services Laboratories for testing at a later date. Employees would only work part-time.	Y	N	Appropriated - Animal Health	\$0	0	0	Y	17	Non-critical diagnostic testing will not be performed and samples will be held for later testing.	Non-critical diagnostic testing will not be performed and samples will be held for later testing.	Non-critical diagnostic testing will not be performed and samples will be held for later testing.	Non-critical diagnostic testing will not be performed and samples will be held for later testing.
On-call employees to provide management support services for animal health excepted and exempted activities.	Y	N	Appropriated - Animal Health	\$0	0	0	Y	23				
Continue to work with foreign counterparts in southeast Asia to manage emerging animal diseases and zoonoses.	Y	N	Appropriated - Animal Health	\$0	0	0	Y	7				
Conduct predeparture inspections in Hawaii and Puerto Rico (of the total shown, 265 employees are on-call).	Y	N	Appropriated - Plant Health	\$0	0	0	Y	491	Needed to support ongoing passenger flights to the Continental United States.	Needed to support ongoing passenger flights to the Continental United States.	Needed to support ongoing passenger flights to the Continental United States.	Needed to support ongoing passenger flights to the Continental United States.
Rear sterile flies at the Los Alamitos, CA facility in support of the Preventive Release Program (of the total shown, 12 employees are on-call)	Y	N	Appropriated - Plant Health	\$0	0	0	Y	48	Limited activities to support critical needs only.			
Rear sterile flies at the Mission, TX Mexfly rearing facility (of the total shown, 9 employees are on-call).	Y	N	Appropriated - Plant Health	\$0	0	0	Y	37	Limited activities to support critical needs only.			
Maintain the Mission, TX facility (of the total shown, 14 employees are on-call).	Y	N	Appropriated - Plant Health	\$0	0	0	Y	17	Limited activities to support critical needs only.			
Rear sterile flies at the Phoenix, AZ pink bollworm rearing facility.	Y	N	Appropriated - Plant Health	\$0	0	0	Y	19	Limited activities to support critical needs only.			
Continue operations at the Harlingen, TX fruit fly exclusion facility.	Y	N	Appropriated - Plant Health	\$0	0	0	Y	9	Limited activities to support critical needs only.			
Maintain insect colonies, greenhouse plant material for scientific methods development, and facility security at the Center for Plant Health Science and Technology (of the total shown, 8 employees are on-call).	Y	N	Appropriated - Plant Health	\$0	0	0	Y	27	Limited activities to support critical needs only.			

APHIS Program/Activity Continuing	Continuing (Y or N)	Exempt (Y or N)	Funding Source	Amount Available	Days Operating	Employees Supported	Excepted (Y or N)	Employees Supported	Program Impacts			
									One	Two	Week Three	Four
Continue operations at the Sarasota, FL Fruit Fly Insect Release Facility (of the total shown, 5 employees are on-call).	Y	N	Appropriated - Plant Health	\$0	0	0	Y	22	Limited activities to support critical needs only.			
Continue operations at the Waimanalo, HI irradiation facility in support of the fruit fly program (of the total shown, 4 employees are on-call).	Y	N	Appropriated - Plant Health	\$0	0	0	Y	12	Limited activities to support critical needs only.			
Continue operations at the Brighton, MI Rearing Facility for Tree and Wood Pests Program (of the total shown, 3 employees are on-call).	Y	N	Appropriated - Plant Health	\$0	0	0	Y	13	Limited activities to support critical needs only.			
Provide oversight and support for continuing plant health operations, including scientific, information technology, and administrative support (of the total shown, 38 employees will be on-call).	Y	N	Appropriated - Plant Health	\$0	0	0	Y	72				
Continue Mexfly operations in northern Mexico, including release of sterile flies, monitoring, and surveillance.	Y	N	Appropriated - Plant Health	\$0	0	0	Y	30				
Continue operations of the Moscamed trilateral commission in Guatemala, southern Mexico, and Belize to control and suppress the northward spread of Medflies.	Y	N	Appropriated - Plant Health	\$0	0	0	Y	33				
Continue conducting surveillance and eradication of cotton pests in Mexican states along the U.S. border.	Y	N	Appropriated - Plant Health	\$0	0	0	Y	5				
On-call management and supervisory personnel to support wildlife damage management excepted and exempted activities.	Y	N	Appropriated - Wildlife Services	\$0	0	0	Y	103	All supervisory/management support personnel will be "on-call." Personnel are required to support exempt activities occurring across the country.	All supervisory/management support personnel will be "on-call." Personnel are required to support exempt activities occurring across the country.	All supervisory/management support personnel will be "on-call." Personnel are required to support exempt activities occurring across the country.	All supervisory/management support personnel will be "on-call." Personnel are required to support exempt activities occurring across the country.
Provide animal care and maintenance for animals being studied at the National Wildlife Research Center and field research stations.	Y	N	Appropriated - Wildlife Services	\$0	0	0	Y	20	Providing this support will ensure the safety and security of research animals and facilities. Federal research property will be unattended and valuable research will be wasted if not continued.	Providing this support will ensure the safety and security of research animals and facilities. Federal research property will be unattended and valuable research will be wasted if not continued.	Providing this support will ensure the safety and security of research animals and facilities. Federal research property will be unattended and valuable research will be wasted if not continued.	Providing this support will ensure the safety and security of research animals and facilities. Federal research property will be unattended and valuable research will be wasted if not continued.
Continue working with Mexican counterparts on feral swine and rabies activities.	Y	N	Appropriated - Wildlife Services	\$0	0	0	Y	2				
Continue working with international counterparts to help retain, expand, and obtain new market access for U.S. agricultural products.	Y	N	Appropriated - Overseas Technical and Trade Operations	\$0	0	0	Y	75				

APHIS Program/Activity Continuing	Continuing (Y or N)	Exempt (Y or N)	Funding Source	Amount Available	Days Operating	Employees Supported	Excepted (Y or N)	Employees Supported	Program Impacts			
									One	Two	Three	Four
Provide investigative and enforcement support relating to serious alleged violations of Federal statutes and regulations that require immediate attention (such as those that impact biotechnology, American agriculture, or trade; animal and plant diseases that present a serious risk of harm to health of American agriculture; animal welfare violations resulting in animal suffering; border related alleged violations that present a serious risk health or American agriculture.) Staff will be activated as needed.	Y	N	Appropriated - Animal and Plant Health Regulatory Enforcement	\$0	0	0	Y	10	Only 7% of the workforce will be on call to provide reasonable support to APHIS for significant regulatory event(s) requiring investigative and enforcement support. From a recent incident with GE material, the Agency experienced the need to immediately involve approximately 10 staff members due to international markets stopping the importation of a U.S. product. In instances like these APHIS needs the resources to immediately initiate investigations to help APHIS mitigate the risks to U.S. agriculture.	Only 7% of the workforce will be on call to provide reasonable support to APHIS for significant regulatory event(s) requiring investigative and enforcement support. From a recent incident with GE material, the Agency experienced the need to immediately involve approximately 10 staff members due to international markets stopping the importation of a U.S. product. In instances like these APHIS needs the resources to immediately initiate investigations to help APHIS mitigate the risks to U.S. agriculture.	Only 7% of the workforce will be on call to provide reasonable support to APHIS for significant regulatory event(s) requiring investigative and enforcement support. From a recent incident with GE material, the Agency experienced the need to immediately involve approximately 10 staff members due to international markets stopping the importation of a U.S. product. In instances like these APHIS needs the resources to immediately initiate investigations to help APHIS mitigate the risks to U.S. agriculture.	Only 7% of the workforce will be on call to provide reasonable support to APHIS for significant regulatory event(s) requiring investigative and enforcement support. From a recent incident with GE material, the Agency experienced the need to immediately involve approximately 10 staff members due to international markets stopping the importation of a U.S. product. In instances like these APHIS needs the resources to immediately initiate investigations to help APHIS mitigate the risks to U.S. agriculture.
Conduct biotechnology compliance enforcement and inspection activities, including any incident response (of the total shown, 8 employees are on-call).	Y	N	Appropriated - Biotechnology Regulatory Services	\$0	0	0	Y	10	No significant impact for most unauthorized release of a genetically engineered product into the environment. Potential reduced effectiveness in the early days of a significant unauthorized release.	No significant impact for most unauthorized release of a genetically engineered product into the environment. Potential reduced effectiveness in the early days of a significant unauthorized release.	No significant impact for most unauthorized release of a genetically engineered product into the environment. Potential reduced effectiveness in the early days of a significant unauthorized release.	No significant impact for most unauthorized release of a genetically engineered product into the environment. Potential reduced effectiveness in the early days of a significant unauthorized release.
Complete animal confiscations that are in progress (if any) and address dangerous animal situations. Staff will be activated as needed.	Y	N	Appropriated - Animal Welfare	\$0	0	0	Y	15	Limited number of staff to complete AWA animal confiscations and address new AWA and HPA egregious issues to protect animal welfare and public health and safety.	Limited number of staff to complete AWA animal confiscations and address new AWA and HPA egregious issues to protect animal welfare and public health and safety.	Limited number of staff to complete AWA animal confiscations and address new AWA and HPA egregious issues to protect animal welfare and public health and safety.	Limited number of staff to complete AWA animal confiscations and address new AWA and HPA egregious issues to protect animal welfare and public health and safety.
Provide support for FEMA assignments (ESF#11). Employees will be activated as needed.	Y	N	Appropriated - Management and Support	\$0	0	0	Y	11	Limited number of employees will be available to support Federal disaster responses.	Limited number of employees will be available to support Federal disaster responses.	Limited number of employees will be available to support Federal disaster responses.	Limited number of employees will be available to support Federal disaster responses.
Provide coordination and guidance to employees during shutdown.	Y	N	Appropriated - Management and Support	\$0	0	0	Y	2	Responses to requests for information are likely to be delayed.	Responses to requests for information are likely to be delayed.	Responses to requests for information are likely to be delayed.	Responses to requests for information are likely to be delayed.
APHIS Budget Director	Y	N	Appropriated - Management and Support	\$0	0	0	Y	1	Responses to requests for information are likely to be delayed.	Responses to requests for information are likely to be delayed.	Responses to requests for information are likely to be delayed.	Responses to requests for information are likely to be delayed.

APHIS Program/Activity	Continuing (Y or N)	Exempt (Y or N)	Funding Source	Amount Available	Days Operating	Employees Supported	Excepted (Y or N)	Employees Supported	Program Impacts			
									One	Two	Three	Four
Support staff from the Human Resources Division; Financial Management Division; Administrative Services Division; Information Technology Division; and Emergency Management, Safety, and Security Division will be maintained to support delivery of exempted and excepted activities, and also provide administrative services for excepted employees of the Agricultural Marketing Service (AMS) and the Grain Inspection, Packers, and Stockyards Administration (GIPSA). Of the total shown, 27 employees will be available or on call to service excepted and exempt staff as needed.	Y	N	Appropriated - Management and Support	\$0	0	0	Y	55	Minimal administrative support staff will provide reasonable support to employees working on exempt or excepted activities. Many activities will be limited, such as the ability to fill positions, conduct background investigations, execute new contracts, pay cooperators, replace equipment, set up new accounting codes, or record collections as examples. Because this work is no longer being performed, backlogs will develop in all areas where work has stopped. Staff will only react to immediate needs for security, safety, health and environmental protection, rather than providing a strategic or proactive approach.	Minimal administrative support staff will provide reasonable support to employees working on exempt or excepted activities. Many activities will be limited, such as the ability to fill positions, conduct background investigations, execute new contracts, pay cooperators, replace equipment, set up new accounting codes, or record collections as examples. Because this work is no longer being performed, backlogs will develop in all areas where work has stopped. Staff will only react to immediate needs for security, safety, health and environmental protection, rather than providing a strategic or proactive approach.	Minimal administrative support staff will provide reasonable support to employees working on exempt or excepted activities. Many activities will be limited, such as the ability to fill positions, conduct background investigations, execute new contracts, pay cooperators, replace equipment, set up new accounting codes, or record collections as examples. Because this work is no longer being performed, backlogs will develop in all areas where work has stopped. Staff will only react to immediate needs for security, safety, health and environmental protection, rather than providing a strategic or proactive approach.	Minimal administrative support staff will provide reasonable support to employees working on exempt or excepted activities. Many activities will be limited, such as the ability to fill positions, conduct background investigations, execute new contracts, pay cooperators, replace equipment, set up new accounting codes, or record collections as examples. Because this work is no longer being performed, backlogs will develop in all areas where work has stopped. Staff will only react to immediate needs for security, safety, health and environmental protection, rather than providing a strategic or proactive approach.
Provide media response, stakeholder communications, and web site support as needed. A tribal liaison will also be available if consultations are needed. Staff will be activated as needed.	Y	N	Appropriated - Management and Support	\$0	0	0	Y	5				
						<b>2,301</b>		<b>1,920</b>				

UNITED STATES DEPARTMENT OF AGRICULTURE  
 FY 2016  
 SUMMARY OF PROGRAM/ACTIVITIES TO BE STOPPED IN THE EVENT OF A GOVERNMENT SHUTDOWN

<u>APHIS Program/Activity Stopped</u>	<u>Continuing (Y or N)</u>	<u>Exempt (Y or N)</u>	<u>Funding Source</u>	<u>Amount Available</u>	<u>Days Operating</u>	<u>Employees Supported</u>	<u>Excepted (Y or N)</u>	<u>Employees Supported</u>	<u>Program Impacts</u>				
									<u>One</u>	<u>Two</u>	<u>Three</u>	<u>Four</u>	
Animal health program activities, conducted by APHIS and via cooperative agreements, examples include disease prevention activities; monitoring and surveillance activities; maintaining regulations, program standards, and guidelines that direct the various activities; data analysis and modeling; diagnostic and laboratory services; and animal disease traceability activities.	N	N	Appropriated - Animal Health	\$0	0	0	N	0	Examples of impacts include a delay in responding to inquiries from cooperators, the industry, and the public; limited staff on board to assist with disease detections; disruption to national surveillance data analysis; and reduced processing of samples collected for animal health programs (long-term delays could result in degradation of samples and inconclusive results).				
Plant health program activities, conducted by APHIS and via cooperative agreements, examples include pest detection and survey activities, pest identification services, scientific experiments, data analysis and gathering for scientific and technical purposes, administrative and business support services to laboratories and units, and technical working group activities.	N	N	Appropriated - Plant Health	\$0	0	0	N	0	Examples of impacts include a delay in processing new cooperative agreements, reimbursement requests, and agreement extensions; limited staff on board to assist with new pest detections reported by State cooperators, industry and private citizens; and no processing of samples collected for plant health programs (long-term delays could result in degradation of samples and inconclusive results).				
Research and development activities, pesticide registration, and technology transfer	N	N	Appropriated- Wildlife Services	\$0	0	0	N	0	In some cases, because of seasonal constraints, opportunities to resume research studies will be eliminated or delayed for one year. In some cases, such as studies in support of pesticide registration, delays may result in considerable increases in registration costs. For technology transfer activities, opportunities may be lost because of business decisions by the private sector.	The longer the furlough lasts, the greater the impact on the number of reduced/eliminated research activities.			

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Conducting various wildlife damage management activities	N	N	Appropriated- Wildlife Services	\$0	0	0	N	0	For the duration of the lapse in appropriated funding, the following will cease: operational activities to protect livestock from predators; invasive species management; national rabies management; wildlife disease management; threatened and endangered species protection; airport wildlife hazards management; and, mitigation of wildlife damage to agriculture, aquaculture, and human health and safety.				
Directing and coordinating investigations related to APHIS program laws and regulations; Processing, analyzing, and reviewing investigations and determining fair and appropriate enforcement actions; Coordinating enforcement with the Office of the General Counsel; Serving as APHIS' liaison with the Office of the Inspector General	N	N	Appropriated - Animal and Plant Health Regulatory Enforcement	\$0	0	0	N	0	Will be unable to provide investigative and enforcement support relating to serious alleged violations of Federal statutes and regulations that require immediate attention (such as those that impact biotechnology, American agriculture, or trade; animal and plant diseases that present a serious risk of harm to health of American agriculture; animal welfare violations resulting in animal suffering; border related alleged violations that present a serious risk to the health of American agriculture.)				
Authorizing movement, import or field testing of regulated biotechnology articles (Permitting)	N	N	Appropriated - Biotechnology Regulatory Services	\$0	0	0	N	0	Authorizations for import, intrastate movement and field testing of regulated products of biotechnology will not be permitted, potentially delaying bringing innovative products to the market in support of food security.				
Review of petitions for determination of non-regulated status	N	N	Appropriated - Biotechnology Regulatory Services	\$0	0	0	N	0	Determinations of nonregulated status of genetically engineered products will be delayed, resulting in a potential delay bringing innovative products to farmers and consumers that support a healthy and prosperous farm economy and food security.				

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Conduct compliance assistance activities (Biotechnology Quality Management System)	N	N	Appropriated - Biotechnology Regulatory Services	\$0	0	0	N	0	Compliance assistance, certifications, and audits of industry management practices to enhance regulatory compliance will be postponed. Program training, evaluations and improvements will be delayed, impacting industry certification which may delay the discovery of critical control points that may result in compliance incidents.				
APHIS Visitors Center Operations	N	N	Appropriated - Safe Trade and International Technical Assistance	\$0	0	0	N	0	APHIS' Visitors Center staff hosts international visitors in support of the Agency's programs. APHIS will be unable to facilitate high level meetings with other officials and provide logistical support for international visitors.				
International Trade and Regulatory Capacity Building Activities	N	N	Appropriated - Safe Trade and International Technical Assistance	\$0	0	0	N	0	The Agency will be unable to conduct activities that support building agricultural health infrastructure in developing countries. This work assists with opening new markets for U.S. exports and provides a quid pro quo establishment of import structures for the developing countries.				
Handling of Trade Issues Related to Animal and Plant Health (SPS)	N	N	Appropriated - Safe Trade and International Technical Assistance	\$0	0	0	N	0	APHIS will be unable to centrally coordinate and manage trade issues related to animal and plant health (SPS). Trade strategies will not be developed or coordinated during the funding lapse.				
Conduct Animal Welfare Act program activities, including inspections, licensing and registration, training, education, outreach, etc.	N	N	Appropriated - Animal Welfare	\$0	0	0	N	0	For facilities in compliance the impact is anticipated to be minimal. However, those facilities that were in marginal compliance may deteriorate, increasing the substandard conditions. Facilities that were scheduled for reinspection due to conditions directly impacting the welfare of the animals will also be delayed.				
Conduct Horse Protection Act program activities, including inspections at horse shows, training, outreach, hearings, etc.	N	N	Appropriated - Horse Protection	\$0	0	0	N	0	Depends on timing (ie before, during, after show season), no Federal presence may lead to increased practice of soring of horses.	The longer the stoppage goes, the more emboldened the violators may be.			

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Responding to Freedom Of Information Act (FOIA) inquiries and Preparing Administrative Records and Records Management	N	N	Appropriated - Management and Support	\$0	0	0	N	0	FOIA and other time sensitive legal and court administrative records response will be delayed.				
Policy development and rule making activities	N	N	Appropriated - Management and Support	\$0	0	0	N	0	Regulatory rules and policy development will be delayed. Management of dockets at the <i>Federal Register</i> will be delayed as will public inquiries on open dockets. Public inquiries will go unanswered during the lapse in appropriations.				
Communications and outreach activities	N	N	Appropriated - Management and Support	\$0	0	0	N	0	Stakeholder, media, Congressional communications and outreach will not occur. Web site maintenance and updates will not be made. Scheduled meetings with key stakeholder will be postponed, impacts will be variable depending on purpose of outreach.				
All human resources-related work for programs funded by appropriations (domestically and abroad) and the following activities for exempt and excepted functions: Creation of new positions; issuance of vacancy announcements and selection certificates; new salary garnishments; administration of the leave donor program; computation of annuity estimates; provision of benefits/retirement advice; background investigation requests; eQIP support; investigation adjudication; LincPass support; training/development; reasonable accommodation support, mediation; telework support; transit subsidy support; HR policy creation and advice/guidance; misconduct investigations; and issuance of performance and disciplinary letters/actions and the personnel management of APHIS' Foreign Service cadre.	N	N	Appropriated - Management and Support	\$0	0	0	N	0	Minimal	Inability to fill positions will affect program capacity to meet demands and needs of the public and other stakeholders.	Impact on programs unable to fill positions grows exponentially the longer a shutdown continues.		

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All financial management related work for programs funded by appropriations and the following activities for exempt and excepted functions: allocations, travel advice and assistance, agreements advice and assistance, cooperative agreement reviews, financial systems support, accounting adjustments (SU processing), audit liaison, debt collection, billing, claims, foreign allowances, non-emergency payments, and obligations.	N	N	Appropriated - Management and Support	\$0	0	0	N	0	Minimal	Staffs that have exempt activities may not get the assistance they need to obligate funds or make payments.	Collections will not be posted in the financial system; programs that do not have adequate carry-over balances or surplus revenue will not have funds to operate. Payments to cooperators may not occur through normal payment channels.	Debt collection follow-up for existing services provided during the shutdown will not occur. Cash flow may become an issue for programs that rely on user fees to operate.	
All acquisition services related work for programs funded by appropriations and the following activities for exempt and excepted functions: energy and recycling; architecture and engineering services; motor vehicle and fleet management; personal property; printing, copier, mail and distribution services; and household and office moves.	N	N	Appropriated - Management and Support	\$0	0	0	N	0	Effectiveness and timeliness of response will be diminished for employees needing the listed types of services such as copying, moving assistance, and vehicle related assistance.				
All information technology related work for programs funded by appropriations and the following activities for exempt and excepted functions: technical support and assistance; application development, enhancement and modifications; portfolio management, enterprise architecture, and project management activities; infrastructure enhancements and deployments; scheduled upgrades; email, iphone, and ipad support; policy development.	N	N	Appropriated - Management and Support	\$0	0	0	N	0	Effectiveness and timeliness of response will be diminished for employees requesting the listed types of services such as technical assistance and system related maintenance.				
Emergency Response Support activities including Situation Reporting required under DM 1800-001; APHIS Emergency Operations Center operations, maintenance and support; response under the National Response Framework; radiation release response support though the interagency Advisory Team for Environment Food and Health.	N	N	Appropriated - Management and Support	\$0	0	0	N	0	Effectiveness and timeliness of emergency response will be diminished at the onset of an event, locally, regionally and nationally. There would be delayed effectiveness of incident response in the first few days of a significant incident.				

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Security activities including physical security support - including but not limited to physical security assessments, facility access control system installations and upgrades, LincPass enrollment and registration, physical security training including situational awareness, weapons qualification, and self defense. Workplace Violence Prevention support including workplace violence prevention training, workplace violence assessments, hostile work environment assessments, and 1-800 hotline support. Aviation security. Security support for APHIS programs that were ceased.	N	N	Appropriated - Management and Support	\$0	0	0	N	0	Effectiveness and timeliness of security services for excepted and exempted activities will be diminished. Activities will be conducted primarily by on-call personnel limited to investigating and mitigating immediate security issues, including but not limited to workplace violence investigations, aviation accident and incident investigations, and support for employees working along the border and in Mexico.				
Information Security activities including the use of the APHIS secure rooms, classified information support, classified information systems support (e-mail, voice and fax), and security clearance training.	N	N	Appropriated - Management and Support	\$0	0	0	N	0	Will not provide access to classified information or space for discussion of classified information.				
Emergency response preparedness activities including planning, training, testing and exercising; requests for information and interagency emergency response planning activities; APHIS Emergency Management Leadership Council support; ROSS and dispatch support; EQS access for identification of responders and updating of qualifications; and, COOP and devolution planning.	N	N	Appropriated - Management and Support	\$0	0	0	N	0	Effectiveness and timeliness of emergency response will be diminished at the onset of an event, locally, regionally and nationally. There would be delayed effectiveness of incident response in the first few days of a significant incident.				
Safety, Health and Environmental Protection activities including occupational medical monitoring; safety & health activities; biological safety; industrial hygiene; environmental compliance and cleanup; ergonomics; workers compensation return to work; and, random drug testing.	N	N	Appropriated - Management and Support	\$0	0	0	N	0	Effectiveness and timeliness of safety and health services for excepted and exempted activities will be diminished. Activities will be conducted by on-call personnel limited to investigating and mitigating immediate safety and health issues, and a full-time employee providing workers compensation program support for filing of cases and 1-800 hotline support, and drug free workplace support through limited pre-employment drug testing, post-accident drug testing, and reasonable suspicion drug testing.				